

**MEMORANDAM OF AGREEMENT**

**By and between**

**UNITED SERVICE WORKERS UNION  
Local 1N, IUJAT White Collar Unit(Union)**

**And**

**THE BOROUGH OF FORT LEE (Employer)**

**WHEREAS**, the Employer and Union are parties to a Collective Bargaining Agreement (CBA) expiring on December 31, 2020; and

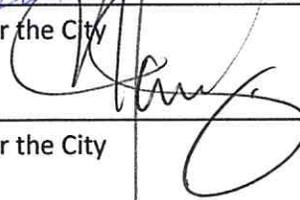
**WHEREAS**, the parties have bargained in good faith; and

**WHEREAS**, the parties have agreed to a two (2) year contract; and

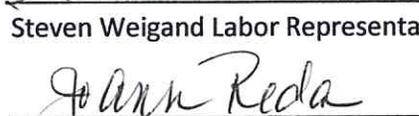
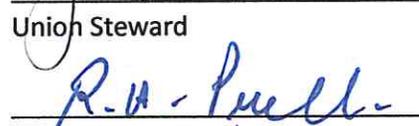
**NOW, THEREFORE**, in consideration of the mutual covenants contained herein and set forth in this Memorandum of Agreement below, the Employer and Union agree as follows:

1. The recitations of the facts and circumstances set forth in all the preceding "WHEREAS" clauses are expressly incorporated herein and form a part of the terms of this Memorandum of Agreement.
2. The parties agree to a new two (2) year Collective Bargaining Agreement (CBA) starting on January 1, 2021 and expiring on December 31, 2022.
3. The parties agree to increase wages on January 1, 2021 by 2% (retro actively)
4. The parties agree to increase wages on January 1, 2022 by 2.25%.
5. The parties agree the employer will pay out a \$500 bonus on the first full pay period following January 1, 2022
5. The parties agree all other language and conditions remain unchanged during the term and shall continue as written until a new agreement is reached.

**For Fort Lee**

	<u>2/4/21</u>
For the City	Date
	<u>2/4/21</u>
For the City	Date
For the City	Date

**UNITED SERVICE WORKERS UNION**

	<u>12/20/20</u>
Steven Weigand Labor Representative /	Date
	<u>2-4-21</u>
Joann Reda	Date
Union Steward	Date
	<u>2-4-21</u>
R. A. Pull	Date
Union Steward	Date

# RESOLUTION



## Borough of Fort Lee Bergen County, New Jersey

Council	Motion	Second	Yes	No	Abstain	Absent
Sohmer		✓				
Yoon						
Suh						
Sargenti					✓	
Kasofsky						
Cervieri	✓					

Date: December 17, 2020 Regular Session

Resolution #: CA-10

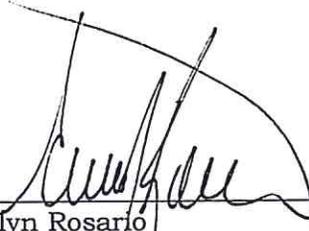
Carried\_\_\_\_ Defeated\_\_\_\_ Tabled\_\_\_\_

Approved on Consent Agenda ✓

### RESOLUTION OF THE BOROUGH OF FORT LEE AUTHORIZING THE BOROUGH ADMINISTRATOR TO EXECUTE A MEMORANDUM OF UNDERSTANDING WITH THE UNITED SERVICE WORKER' S UNION WHITE COLLAR UNIT

**WHEREAS**, the Borough of Fort Lee and the United Service Worker' s Union White Collar Unit have negotiated a two-year extension to the terms and conditions of the January 1, 2017 through December 31, 2020 Collective Bargaining Agreement; and

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Council of the Borough of Fort Lee, that the Borough Administrator is hereby authorized to execute a Memorandum of Understanding, between the Borough of Fort Lee and the United Service Workers Union White Collar Unit to effectuate a two-year extension to the terms and conditions of the January 1, 2017 through December 31, 2020 Collective Bargaining Agreement.

I, , Municipal Clerk Borough of Fort Lee do hereby certify that the foregoing resolution is a true copy of a resolution adopted by the Fort Lee Governing Body at a Regular Session Meeting held December 17, 2020.